



**S.A.V.V.P.Samiti's** 268222 - 08381  
**SHRI ANNADANESHWAR ARTS, SCIENCE, COMMERCE  
COLLEGE & POST GRADUATE CENTER NAREGAL**

Tq: Gaendragada Re-Accrediated "B" Grade by NAAC Dist: Gadag



**(Affiliated to Karnatak University, Dharwad Karnataka)**



## Criterion 6- Governance, Leadership and Management

### 6.2 Strategy Development and Deployment

#### 6.2.1 The institutional Strategic / Perspective plan is effectively deployed

# Shri Annadaneshwar Arts, Science and Commerce & P.G Centre, Naregal

Tq: Gajendragada

(Re-Accrediated "B" by NAAC)

Dist: Gadag  
Est : 1966

Prof. S.G. Keshannavar  
Principal



## 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

### Perspective Plan of the College

Our college is one of the biggest rural institutions in Karnataka imparting degree education. The college is recognized U/S 2(f) and 12 (B) of UGC in 1966. The college has an area of 11.70 acres, in addition to this 3 acres 30 gunta purchase during the year 2007, proposed for Ladies hostel and auditorium. Consisting of the college building, Library, Gymkhana, Gym, Chemistry Lab, Physics Lab, Zoology Lab, Play Ground, Canteen and Vehicle Stand. The college play ground has a 200 meters track and separate ground for Basket-ball, Volley-ball, Kabaddi, Tennicoit, and Kho-Kho Ground.

The college has a magnificent Library with more than 36000 books with separate reading accommodation for boys, girls and staff. There is a sub-post office within college campus area worth 25,00,000. Two NSS units and one NCC unit.

The staff of our college consists highly experienced teachers in UG and PG Programs. They have been evincing keen interest in their subjects and have a passion for transmitting their knowledge to the students. The staff members of different faculties takes special care for the academic development of the students seminars, ground-discussions, quiz and several innovative programmes are under taken for effective teaching and learning process.

The college alumini are making the institution feel proud. Their success has come common denominator, viz their time at S.A.College a transforming experience that give them tools and life lessons they needed to chalk out their own future. The college produced many eminent political leaders. Many of them are holding high position in the Govt, Semi-Govt, Defence public sector under taking, Advocacy, Taxation Teaching and Private enterprises.

## Strategic & Perspective Plan

### Academic Year 2021-2025

1. To aim for highest scoring in fourth cycle of NAAC.
2. To be listed in the top college rank by NIRF and other ranking services.
3. To increase the number of research publications and books.
4. To motivate students to aspire for higher education.
5. To promote faculty exchange programme.
6. To emphasize on the holistic development of students including technological empowerment

### Action Plan 2020-21

A proactive role by the IQAC of an institution is crucial in maintaining the momentum of quality consciousness. The College IQAC has undertaken the task of designing an Action Plan for academic year 2021-22. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to chalk out the milestones for the future.

In the preparation of the Action Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain Inputs from all stakeholders. Stakeholders' expectations, management policies, goals and objectives and the vision and the mission statement of our college and quality policy of the college are also considered as a base for formulation of the action plan. The current plan are listed below on –

1. Submission of AQAR Report
2. Implementation of Syllabus
3. Construction of women's rest room
4. Maintenance of SOP during the pandemic period covid-19
5. Faculty exchange programme
6. Online Quiz competition programme
7. Purchase of new reference books
8. State level webinar
9. Faculty development programme

10. Collection of Feedback students
11. Preparation for NCC camp
12. State level science exhibition
13. Online classes
14. Women's Rest Room
15. Any other relevant issues with permission of the chairman.

## Action Taken Report 2020-21

1. With the permission of chairman, committee members & IQAC Submitted AQAR on 31st Dec 2021
2. According to the syllabus set by the Karnataka University Dharwad our HODs and other staff prepared the work diary and lesson plan in the month of 3rd week of July 2020.
3. Our President Shri Abhinava Annadana Swamiji laid the foundation of Womens Rest Room
4. With the help of Municipality Naregal College will be completely saniterised and SOP of wearing mask cleaning hands with saniterised and keep the distance of 2 meter strikly followed by staff and non-teaching staff
5. Department of Botany, Kannada, Zoology conduct faculty exchange programme by other college professors
6. Various Department of our college organized online quiz competition for the subject Botany-Geography Kannada, English, Commerce, Zoology, Economics, Pol Science etc
7. Our College library committee purchasing new books for academic year 2020-21.
8. Department of Kannada, English, Economics, Pol. Science, Sociology, will be conducted State level webinars in the period of covid-19.
9. UG & PG Department of Kannada & Commerce conducted faculty development programmes in the period of covid-19.
10. NCC Cadets attended NCC Examination at Bagalkot in the month of Feb 12, 2021.
11. College science association committee conducted one day state level science exhibition on February more than 80 students for work participated more than 300 students are visited Feb 15, 2021.
12. Due to pandemic covid-19 college professors conducted online classes for second 2nd & 4th & 6th semester students. According to the college exits time table report will be

submitted to the Principal or college website.

13. Women's Rest Room construction will be going under process.

14. All the students & professor are vaccinated covid-19 vaccine. Organized by Govt  
Primary Health Department Naregal.

  
**Principal**  
**Shri Annadaneshwar Arts, Science,  
Commerce College And P. G. Centre  
NAREGAL-582 119, Dt. Gadag (Karnataka)**

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## **Perspective Plan for Future Development for Next 05 years 2018-2023 College Governing Council** Body

- 1. Appointment of Qualified Teachers:** The management appoints well qualified and experienced teachers. The teachers will go through the rigorous interview (technical, personal, etc.) and demo lectures before the appointment and faculty development programmes, subsequently. Apart from this the management is working hard to fill this vacant approved post in all the departments.
  - 2. Conduct of Academic Audit:** The College conducts academic audit of the performance in academic, curricular, co curricular, extra-curricular, research and extension, augmentation of academic infrastructure, student progression and innovative practices in consultation with experts in the field of education and action will be initiated on their recommendations.
  - 3. Strengthening Existing Programmes:** Quantitative Strengthening of Existing Programmes will be done by introducing additional divisions taking into account. Introduction of Additional Divisions taking into account the students' demand and need of career oriented special programmes, we strengthen their skill set.
  - 4. Academic Flexibility:** We adopt competence enhancing curricular strategies by starting multifaceted, comprehensive, well designed curriculum designed by the University which promotes excellence, value addition and contextual relevance by providing utility, access, relevance, service and preservation and promotion of heritage. We have additional range of programme options, certificate, bridge courses and remedial programmes. Thus, college offer maximum possible flexibility with UG, and research Programmes, core options, elective options.
  - 5. Feedback on Curriculum:** We have a mechanism to obtain the feedback on curriculum is scientific, systematic analysis and interpretation and we use this
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for effective communication to the concerned authorities for revision and restructuring of curriculum.

**6. Curriculum Update:** The College will actively participate in curriculum update process at University level, by representing on different academic authorities. Faculty will also involve in curriculum updating at college level. We will evolve an effective system of communication of curriculum update and aspects of its execution to the concerned stake holders. Teaching-Learning Process.

- **Innovations to be introduced** in Admission Process and Student Profile  
Transparent Admission Process We practice a well defined, transparent admission process based on merit coupled with reservation policy.
- **Monitoring of Teaching-learning Process** We establish and monitor the academic and administrative process having a chain of command from students-teacher head of the department, faculty in-charge, Principal and vice versa which will facilitate two-way effective communications.
- **Dual Programme System:** We have traditional programmes such as B.Com, B.B.A, where basic knowledge along with desired level of skills are inculcated mainly with in house faculty. These programmes will be strengthened by introducing different complimentary systems such as certificate; and bridge programmes to facilitate the focused study.
- **Introduction of Specialist Programmes:** Being this leading commerce College institute, we organize programmes enhancing communication should, soft skills, and other employability skills of students. we also conduct certificate courses on these subjects [C.S.R Scheme +SAP etc] we hope to add .more of such courses.
- **Recording of Attendance:** Attendance of student for each lecture shall be maintained in the register and also in digital form where the respective teacher will upload the attendance of every student in the ftp server of the

institution on the last day of the month. There is plan to have a Group SMS system to communicate to the parents/guardians regarding shortage of attendance

- **Recognition of Merits:** Academic performance of students shall be recognized by organizing the felicitation ceremony called 'Prathiba Puraskar This will result in strengthening of healthy and positive environment essential for effective teaching-learning process.
- **Encouragement to Students:** Students will be encouraged to participate in co-curricular and extra-curricular activities Interactions with students at various levels will help to assess students' knowledge and skill.
- **Conduct of Revision and Interactive Sessions.** At the end of the term or the semester, revisions and interactive sessions will be conducted to create confidence among students to prepare for examination.
- **Parent Meetings:** Meetings of the parents will be conducted regularly, where, we will discuss the attendance and performance of the student's with the parents and will appeal them to in improving the academic performance of their wards. Valuable suggestions of parents will be invited on curriculum, teaching-learning and activities of the college and will be taken into account for improvements in the concerned college policies.

6. **Access for Information:** College will continue to provide easy access to daily newspapers, journals, periodicals and internet in the Library and reading halls which will strengthen the reading habit or students and teachers and lead to enhance their knowledge. We will subscribe additional journals, periodicals for enriching the reading resources E-library resources will be provided to the students



## 7. Strengthening of Innovations and Discipline in Teaching-Learning Process.

- **Academic Calendar.** The academic, co-curricular and extra-curricular activities for the academic year will be planned in academic calendar prior to the beginning of every academic year.
- **Faculty handbook** shall be provided to each faculty containing planning of the Workload, time-table, lectures available and synopsis of every lecture/ practical. It will also include certification of completion of the end of term/ semester and academic year. The academic work including lectures, practical's, tutorials, etc, shall be allocated as per the norms and discussion in departmental meetings. Faculty handbook shall be checked by the Head of the department and endorsed by the Principal, periodically.
- **Allocation of Academic:** Work Academic and co-curricular and other related work will be allocated among the staff by constituting different committees and associations.
- **Student Centric Teaching:** The College will strengthen the student centric teaching system, where academic as well as other activities will be focused for overall development of students.
- **Strengthening of Academic Programmes** Career oriented graduate, postgraduate programmes, diploma and certificate courses in faculties of Commerce will be strengthened in respect to its teaching learning and evaluation aspects.

8. **Motivation for Research Efforts** will be made to establish a Research Centre in Commerce. The teachers and students will be motivated to undertake research activities such as preparation of projects, publication of research papers in reputed journals and participate and present the

research papers in seminars / workshops/conferences. Students and teachers will also be encouraged to go for research degrees like, M.Phil., Ph.D. and Post-Doctoral Programmes. Computers with internet facility will be made available for research students and staff members for the completion of their projects and research work.

**9. Students' Friendly Environment:** As a policy, creation of student's friendly environment within for benefits of the students campus will be the priority particularly those having rural background to develop their confidence level.

**10. Strengthening of Innovations in Teachers' Appointment of Qualified Teachers.** The college will make continuous efforts to appoint qualified teachers as per UGC norms and if such candidates are not available teachers will be appointed on temporary basis in order to avoid the academic loss of students.

- Seminars /Workshops / Faculty Development Programmes the College will continue the efforts in organizing seminars /workshops /faculty development programmes collaborating with UGC, NGOs, and Government organizations etc. for improvement of quality of faculty.
- Deputation to Seminars /Workshops/Faculty Development Programmes The college will continue the policy to depute faculty for seminars/workshops/faculty development programmes organized by other institutions at different levels.

**11. Evaluation of Teachers by Students:** The College will strengthen the system of evaluation of teachers by students by filing in the questionnaire. The teacher-evaluation system will benefit to students for development of listening and observation skills, analytical ability, understanding the aspects of teaching and learning, social responsibility, critical approach, consciousness about the process of teaching and learning, development of and self-esteem. The informal feedback from students will also be taken about teaching-learning system of the college.

**12. Periodical Meetings:** Meetings of faculty will be conducted periodically for taking feedback about teaching and evaluation and checking its adherence to the lecture plan.

**13. Suggestion Box:** We will have more number of suggestion boxes, where students deposit their suggestions. These suggestions will be scrutinized, periodically, and taken into account for further improvement.

**14. Monitoring Mechanism for Arrival and Departure Time-** Separate registers are kept in the Administrative Office to record the time of arrival and departure of teachers, which will develop a sense of regularity and punctuality. The college.



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