

S.A.V.V.P.Samiti's ☎ 268222 - 08381

**SHRI ANNADANESHWAR ARTS, SCIENCE, COMMERCE  
COLLEGE & POST GRADUATE CENTER NAREGAL**

Tq: Gaendragada Re-Accrediated "B" Grade by NAAC Dist: Gadag

**(Affiliated to Karnatak University, Dharwad Karnataka)**



## Criterion 6- Governance, Leadership and Management

### **6.3 Faculty Empowerment Strategies**

#### **6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**



## 6.3.1 Institutional Welfare measures for teaching and non-teaching staff

### Teaching

- Promotional benefit.
- Incremental benefit.
- OOD facility to attend professional training programmes.
- Financial assistance for attending professional development programmes.
- Computer printer facility for each department in the college.
- Implementation of welfare as per KCSR.
- Co-operative society provides loan to its share holders.
- Canteen facility.
- Paternity Leave.
- Laptops to faculties with Wi-Fi facility.
- Retention and sustenance of management full time teachers.

### Non- Teaching

- Promotional benefit.
- Incremental benefit.
- OOD facility to attend professional training programmes.
- Financial assistance for attending professional development programmes.
- Implementation of welfare as per KCSR.
- Co-operative society provides loan to its share holders.
- Canteen facility.

## Beneficiaries

During the last five years following are some of the beneficiaries

1. All the teaching and non-teaching staff members get incremental benefit yearly
2. Promotional benefits for following teaching staff members.


Sl. No.	Name	AGP	Date
1	Dr. M.R Shivaram Department of Geography		
2	Dr. Sandeepkumar Department of English		
3	Prof. S.B Goudar Department of Physical Director		

- 28 staff members of the college benefited financially through teachers cooperative society.
- Financial support for attending conference/workshop. 14 members in the year 2019 – 2020 and 13 members in the year 2020 – 21.
- Pension scheme was implemented for welfare of staff as per KCSR are as follow:

Sl. No	Name	Designation	Year of Retirement
1.	Prof. Asangeppa Jummappa Handi Department of Chemistry	Associate Professor	31.05.2018
2.	Prof. Ashok Veerabhadrapa Raddare, Department of Physics	Associate Professor	31.05.2018
3.	Prof. Vijayakumar Veerabhadrapa Myageri, Department of Library	Librarian	30.04.2019
4.	Prof. Shripada Hanmantarav Kulkarni, Department of Business Statistics	Assistant Professor	31.07.2019



5.	Prof. Suresh Siddappa Kanti Department of Geography	Associate Professor	31.03.2019
6.	Prof. Sunildatta Veeranna Savanur Department of Zoology	Lecturer	31.03.2020
7.	Dr. Abddulrajak B Managlore Department of Hindi	Associate Professor	31.05.2021
8.	Dr. Lilavathi C Hiremath Department of Education	Department of Education	31.07.2021
9.	Erappa Y Mannuddar	Attainder	08.06.2020
10.	Mahadevappa Nagappa Madar	Second Division Clerk	28.02.2022

  
**PRINCIPAL**  
**Principal**  
Shri Anand College of Arts, Science,  
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