



**Shri Annadaneshwar Arts, Science and Commerce  
College and P.G Centre, Naregal - 582119**  
(Re-Accredited at "B" level by NAAC)

## **IQAC Initiative**

Organized by

**Department of Commerce**

**ADD ON COURSE**

**ON**

**PROFESSIONAL ETHICS**



## About the College

Shri Annadaneshar Arts, Science and Commerce College was founded in June 1966. The S.A.V.V.P Samiti is a non-profit organisation founded by his Holiness Lingaikya Annadana Mahasamiji and the selfless dedicated patriotic devotees who were social luminaries. Our college is one of the biggest rural institutions in north Karnataka imparting higher education. The multi faculty college offering the Undergraduate Programme in Arts, Science, Commerce and Post Graduation in Mathematics, Commerce and Kannada. The college campus is spread over an area of 11.7 acres. It is well equipped with sophisticated infrastructural facilities, Library, Gym, Chemistry Lab, Physics Lab, Zoology Lab, Play Ground, Canteen and Vehicle Stand, Ladies hostel and auditorium. The college play ground has a 200 meter track and separate ground for Basket-ball, Volley-ball, Kabaddi, Tennicoit, and Kho-Kho Ground.

## About the Department

Commerce is fundamental branch of education. In S.A College, B.Com Programme was introduced in 1978. Department of Commerce always strives hard to achieve and accomplish its goals and objectives in both academic as well as non-academic and extension activities. It prepares the students to take-up challenging endeavors in today's business competitive world.

## About the Course

Management have an ethical and social responsibility to themselves, their clients and society. Practically (although there is much debate about this) engineering ethics is about balancing cost, schedule, and risk. Management ethics is a means to increase the ability of concerned engineers, managers, citizens and others to responsibly confront moral issues raised by technological activities. The awareness of moral issues and decisions confronting individuals and organizations are involved in Management & Technology

## Learning Outcome

1. To realize the importance of human values
2. Assess different types of risks involved in unethical practices.
3. Assess the benefits of restraining from unethical practices.



## Course Module

### Unit – 1: Basic Introduction of Ethics

Introduction, Meaning and Definitions of Ethics, features of ethics, and importance terminology in Ethics – integrity, Honesty, Courage, Empathy, Personality, Character, Self Confidence, Respect for others, Work Culture, Social Responsibility, ~~Responsibilities as a citizen, Cooperation and commitment, Etc. etc.~~

### Unit – 2: Business Ethics

Introduction, Meaning and Definitions of Business Ethics, features of Business ethics, and History of Business Ethics, Importance of Business Ethics, Elements of Business Ethics, Challenges of Business Ethics and Corporate Leadership Ethical, Principles in Business – Indian Perspective.

### Unit – 3: Challenges in Business Ethics

~~Code of Conduct, Code of Ethics, Challenges in Marketing Ethics, Finance Ethics,~~ Human Resource Ethics, Ethics in Compliance, Ethics in Production, Ethical Dilemma, Other Challenges in Business Ethics.

### Unit – 4: Corporate Social Responsibility

CSR Concepts, Meaning and Definitions, Responsible Leadership and CSRs Role in Corporate Governance, CSR Globalization, Features of CSR of Multinational Corporations, Corporate CSR Reports

## Who Can Participate

- The program is designed for students who are currently pursuing B.Com/M.Com

## Resource Persons

1	<b>Dr. Ravi C.S</b>	Assistant Professor, Head and Department of Commerce, S A Degree College, Naregal
2	<b>Dr. R.R. Patile,</b>	Assistant Professor, Department of Commerce, S A Degree College, Naregal

## Duration of the course

- **Duration:** 15 session of 2 hrs each

## Patoms

- **Shri Somanna Harlapur**

Chairman, College Governing Body

- **Shri Mahntesh Somankatti**  
General Secretary, S.A.V.V.P, Samiti Naregal
- **S. G Hiremath**  
Administrator, S.A.V.V.P, Samiti Naregal
- **V.V Vastrad**  
Member, College Governing Body
- **Basavaraj Veerapur**  
Member, College Governing Body

**CHAIRMAN**

- **Prof S.G. Keshannavar - Principal**

**ORGANISING SECRETARY CUM COORDINATOR**

- **Dr. Ravi C.S**



**Shri Annadaneshwar Arts, Science, Commerce  
College & P.G Centre, Naregal-582119**

(Re-Accredited at "B" level by NAAC)


**Department of Commerce**

**ADD ON COURSE**

**PROFESSIONAL ETHICS**



**2020 - 21**

  
Head Dept. of Commerce  
Shriannadaneshwar Arts, Science  
Commerce College, NAREGAL-582119  
Tal. Gajendragad, Dist. Gadag (Karnataka)





**Shri Annadaneshwar Arts, Science, Commerce  
College & P.G Centre, Naregal-582119**

(Re-Accredited at "B" level by NAAC)

**Department of Commerce  
ADD ON COURSE Professional Ethics  
Syllabus**

**Unit – 1: Basic Introduction of Ethics**

Introduction, Meaning and Definitions of Ethics, features of ethics, and importance terminology in Ethics – integrity, Honesty, Courage, Empathy, Personality, Character, Self Confidence, Respect for others, Work Culture, Social Responsibility, Responsibilities as a citizen, Cooperation and commitment, Ego, etc.

**Unit – 2: Business Ethics**

Introduction, Meaning and Definitions of Business Ethics, features of Business ethics, and History of Business Ethics, Importance of Business Ethics, Elements of Business Ethics, Challenges of Business Ethics and Corporate Leadership Ethical, Principles in Business – Indian Perspective.

**Unit – 3: Challenges in Business Ethics**

Code of Conduct, Code of Ethics, Challenges in Marketing Ethics, Finance Ethics, Human Resource Ethics, Ethics in Compliance, Ethics in Production, Ethical Dilemma, Other Challenges in Business Ethics.

**Unit – 4: Corporate Social Responsibility**

CSR Concepts, Meaning and Definitions, Responsible Leadership and CSRs Role in Corporate Governance, CSR Globalization, Features of CSR of Multinational Corporations, Corporate CSR Reports

**Reference**

1. Ashok K Nandani, Business Ethics and Business Communication, Taxmann Publications pvt. Ltd.
2. Robert E Federick, Companion to Business Ethics, Blackwell Publishers Limited, UK
3. Robert Almeder James Umber, Business Ethics, Corporate Values and Society.

Head Dept. of Commerce  
Shriannadaneshwar Arts, Science &  
Commerce College, NAREGAL-582 111  
Tal. Giandragad, Dist. Gadag (Karnataka)



**Shri Annadaneshwar Arts, Science, Commerce  
College & P.G Centre, Naregal-582119**

(Re-Accredited at "B" level by NAAC)

**Department of Commerce**

**ADD ON COURSE**


**Professional Ethics**

**Time Table 2020 - 21**

<b>Time</b>	<b>Day</b>	<b>Teacher</b>
2.30 pm - 3.30 pm	Thursday	Dr. Ravi C.S
2.30 pm - 3.30 pm	Friday	Dr. R.R Patil
2.30 pm - 3.30 pm	Saturday	Prof. D.A Mallagoudra

**Duration:** 30 hrs Practical and 15 hrs theory.

**Focus on :** Assists the students to become job ready by equipping them to work in many government and private organizations, accounting firms, consultancies, auditing companies, market research etc. After the completion of the program, a fresher can begin their career as: Junior accountant, Accounts assistant, Tally operator and Account trainee etc.

  
**Co-ordinator**  
Head Dept. of Commerce  
Shriannadaneshwar Arts, Science &  
Commerce College, NAREGAL-582 111  
Tal. Gajendragad, Dist. Gadag (Karnataka)



  
**Principal**  
PRINCIPAL  
Shri Annadaneshwar Arts, Science  
and Commerce College, NAREGAL  
Tal. Gajendragad, Dist. Gadag



**Shri Annadaneshwar Arts, Science, Commerce  
College & P.G Centre, Naregal-582119**

(Re-Accredited at "B" level by NAAC)

**Department of Commerce**

**ADD ON COURSE**

**Professional Ethics**

**Course Outcome for the Academic Year 2020 - 21**

**Course Objectives**

5. To make students aware of the impact of taking non ethical decisions.
6. To understand that mind and desire control is needed for being ethical
7. To understand organizational culture and to adapt to varying cultures without compromising ethical values
8. To help students regulate their behaviour in a professional environment.

**Course Outcomes**

4. To realize the importance of human values
5. Assess different types of risks involved in unethical practices.
6. Assess the benefits of restraining from unethical practices.

**Co-ordinator**

Head, Dept. of Commerce,  
Shri Annadaneshwar Arts, Science  
Commerce College, NAREGAL-582 111  
Tal. Gajendragad, Dist. Gadag (Karnataka)



**Principal**

Shri Annadaneshwar Arts, Science,  
and Commerce College, NAREGAL  
Tal. Gajendragad, Dist. Gadag





**Shri Annadaneshwar Arts, Science, Commerce  
College & P.G Centre, Naregal-582119**

(Re-Accredited at "B" level by NAAC)

**Department of Commerce**

**ADD ON COURSE**

**Professional Ethics**

**FOR THE ACADEMIC YEAR 2020 - 21**

**Details of Students Enrolled for ADD ON COURSE for Professional Ethics**

Sl. No.	Students Name	Year of Admission in College
1.	Abdulrahmansheb K	April 2021
2.	Apoorva Hiregoudra	April 2021
3.	Arun Ronald	April 2021
4.	Basavaraj Hubballi	April 2021
5.	Basavaraj Garagi	April 2021
6.	Gayatri Namathi	April 2021
7.	Hajaratabi Khadri	April 2021
8.	Huchappa Garagi	April 2021
9.	Huchappa Horapati	April 2021
10.	Huchappa Y Lebageri	April 2021
11.	Kalmesh Iragar	April 2021
12.	Mahesh Abakari	April 2021
13.	Manjunath Iti	April 2021
14.	Muskan Chobarai	April 2021
15.	Nagaesh Goudar	April 2021
16.	Nagma Chobari	April 2021
17.	Pavitra Devaganamath	April 2021
18.	Priyanka Karlapur	April 2021
19.	Rakesh Nadavalgudda	April 2021

*Head Dept. of Commerce*  
Shriannadaneshwar Arts, Science &  
Commerce College, NAREGAL-582 111

20.	Sachin Kuknor	April 2021
21.	Shahinabhanu beragaensh	April 2021
22.	Shivakumar M	April 2021
23.	Shivanagouda C Goudra	April 2021
24.	Shivana Goudra M	April 2021
25.	Shivappa Maranbasri	April 2021
26.	Shrikanth Hugar	April 2021
27.	Vijaya Kumar Bingi	April 2021
28.	Vinayak Bhaji	April 2021

**Co-ordinator**  
Head Dept. of Commerce  
Shriannadaneshwar Arts, Science &  
Commerce College, NAREGAL-582 111  
Tal. Gajendragad, Dist. Gadag (Karnataka)



**Principal**  
Shri Annadaneshwar Arts, Science  
and Commerce College, NAREGAL  
Tal. Gajendragad, Dist. Gadag





**Shri Annadaneshwar Arts, Science, Commerce  
College & P.G Centre, Naregal-582119**

(Re-Accredited at "B" level by NAAC)

**Department of Commerce  
ADD ON COURSE Professional Ethics**


**FOR THE ACADEMIC YEAR 2020 - 21**

**Details of Students Marks List**


Sl. No.	Students Name	Marks List
1.	Abdulrahmansheb K	48
2.	Apoorva Hiregoudra	46
3.	Arun Ronald	47
4.	Basavaraj Hubballi	42
5.	Basavaraj Garagi	43
6.	Gayatri Namathi	41
7.	Hajaratabi Khadri	40
8.	Huchappa Garagi	39
9.	Huchappa Horapati	48
10.	Huchappa Y Lebageri	41
11.	Kalmesh Iragar	40
12.	Mahesh Abakari	42
13.	Manjunath Iti	41
14.	Muskan Chobarai	49
15.	Nagaesh Goudar	42
16.	Nagma Chobari	41
17.	Pavitra Devaganamath	41
18.	Priyanka Karlapur	42

*Head Dept. of Commerce*  
Shriannadaneshwar Arts, Science &  
Commerce College, NAREGAL-582 111

19.	Rakesh Nadavalgudda	49
20.	Sachin Kuknor	47
21.	Shahinabhanu beragaensh	48
22.	Shivakumar M	48
23.	Shivanagouda C Goudra	49
24.	Shivana Goudra M	47
25.	Shivappa Maranbasri	42
26.	Shrikanth Hugar	42
27.	Vijaya Kumar Bingi	41
28.	Vinayak Bhaji	42

  
**Co-ordinator**  
 Shriannaneshwar Arts, Science &  
 Commerce College, NAREGAL-582 111  
 Tal. Gajendragad, Dist. Gadag (Karnataka)



  
**PRINCIPAL**  
 Shri Annaneshwar Arts, Science  
 and Commerce College, NAREGAL  
 Tal. Gajendragad, Dist. Gadag





**Shri Annadaneshwar Arts, Science, Commerce  
College & P.G Centre, Naregal-582119**  
(Re-Accredited at "B" level by NAAC)

**Department of Commerce**  
**ADD ON COURSE Professional Ethics**  
**FOR THE ACADEMIC YEAR 2020 - 21**  
**Attendance List**

Sl. No.	Students Name							
1.	Abdulrahmansheb K	AP	AP	AP	AP	AP	AP	AP
2.	Apoorva Hiregoudra	Ab	Ab	Ab	Ab	Ab	Ab	Ab
3.	Arun Ronald	AR	AR	AR	AR	AR	AR	AR
4.	Basavaraj Hubballi	Bb	Bb	Bb	Bb	Bb	Bb	Bb
5.	Basavaraj Garagi	Be	Be	Be	Be	Be	Be	Be
6.	Gayatri Namathi	Ge	Ge	Ge	Ge	Ge	Ge	Ge
7.	Hajaratabi Khadri	Hk	Hk	Hk	Hk	Hk	Hk	Hk
8.	Huchappa Garagi	He	He	He	He	He	He	He
9.	Huchappa Horapati	He	He	He	He	He	He	He
10.	Huchappa Y Lebageri	h.y.l	h.y.l	h.y.l	h.y.l	h.y.l	h.y.l	h.y.l
11.	Kalmesh Iragar	Ik	Ik	Ik	Ik	Ik	Ik	Ik
12.	Mahesh Abakari	Ma	Ma	Ma	Ma	Ma	Ma	Ma
13.	Manjunath Iti	MI	MI	MI	MI	MI	MI	MI
14.	Muskan Chobarai	MC	MC	MC	MC	MC	MC	MC
15.	Nagaesh Goudar	Ne	Ne	Ne	Ne	Ne	Ne	Ne
16.	Nagma Chobari	Nc	Nc	Nc	Nc	Nc	Nc	Nc
17.	Pavitra Devaganamath	P.D	P.D	P.D	P.D	P.D	P.D	P.D
18.	Priyanka Karlapur	PK	PK	PK	PK	PK	PK	PK

Head Dept. of Commerce  
Shriannadaneshwar Arts, Science &  
Commerce College, NAREGAL-582119

19.	Rakesh Nadavalgudda	Pw	Pw	Pw	Pw	Pw	Pw	Pw
20.	Sachin Kuknor	Sk	Sk	Sk	Sk	Sk	Sk	Sk
21.	Shahinabhanu beragaensh	Sb	Sb	Sb	Sb	Sb	Sb	Sb
22.	Shivakumar M	Sml	Sml	Sml	Sml	Sml	Sml	Sml
23.	Shivanagouda C Goudra	Scy	Scy	Scy	Scy	Scy	Scy	Scy
24.	Shivana Goudra M	Sm	Sm	Sm	Sm	Sm	Sm	Sm
25.	Shivappa Maranbasri	SM	SM	SM	SM	SM	SM	SM
26.	Shrikanth Hugar	Sh	Sh	Sh	Sh	Sh	Sh	Sh
27.	Vijaya Kumar Bingi	V.K.B	V.K.B	V.K.B	V.K.B	V.K.B	V.K.B	V.K.B
28.	Vinayak Bhaji	V.b	V.b	V.b	V.B	V.b	V.b	V.b

Co-ordinator

Head of Commerce

Shriannadaneshwar Arts, Science & Commerce College, NAREGAL-582 111  
Tal. Gajendragad, Dist. Gadag (Karnataka)



Principal

Shri Annadaneshwar Arts, Science and Commerce College, NAREGAL  
Tal. Gajendragad, Dist. Gadag





**Shri Annadaneshwar Arts, Science, Commerce  
College & P.G Centre, Naregal-582119**

(Re-Accredited at "B" level by NAAC)

**Department of Commerce**

**ADD ON COURSE  
Professional Ethics**

**FOR THE ACADEMIC YEAR 2020 – 21**

**Report**

The department of commerce conducted one Add on course for the year 2020 – 21 entitled. Professional ethics 28 students of first year B.Com were enrolled for this course and completed course successfully. In this course information related to behaviour and ethics which every professional should follow in his professional life are taught and makes departmental students industry ready. This course is not only useful for professional life but also improves the personal life with the skill like hot to speak, how to behave, how to represent yourself likewise things are taught here. Duration of the course is three months (3 Lectures) which is covered from April, 2021 to June 2021.

Co-ordinator



Principal  
PRINCIPAL

Shri Annadaneshwar Arts, Science,  
and Commerce College, NAREGAL  
Tal Gajendragad, Dist. Gadag



S.A.V.V.P Samiti's.



**Shri Annadaneshwar Arts, Science and Commerce College, Naregal**  
District : Gadag

Tq: Gajendragad

(Re-Accredited at "B" level by NAAC)


## Certificate

*This is to certified that Mr/Miss/Mrs/Dr : .....  
participating Add on Course Professional Ethics Organized by  
Department of Commerce.*

Dr. Ravi C.S  
Organising Secretary

Dr. M.R Shivaram  
IQAC Co-ordinator

Prof. S.G. Keshannavar  
Principal

  
Head Dept. of Commerce  
Shriannadaneshwar Arts, Science &  
Commerce College, NAREGAL-582 111  
Tal. Gajendragad, Dist. Gadag (Karnataka)