

Shri Annadaneshwar, Arts, science and  
commerce college, and P.G. center Naregal-582119

## ANTI - SEXUAL HARRASSMENT CELL

Academic year : 2017-18.

meeting - 01.

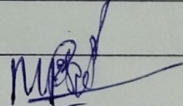
proceedings of the 1<sup>st</sup> meeting of the Anti-sexual  
Harrassment cell held on 9<sup>th</sup> July 2017, at 1:00pm  
in the Staff Room of S.A. Arts, science, commerce  
college and P.G. center Naregal, TA: Gajendragad,  
Dist: Gadag.

Date: 09 July

Time: 01:00pm.

place: Staff Room.

### Members present at the meeting.

Details	Name	Designation	Address
1.	prof. A. J. Handi	Assistant professor (Chairman)	S.A. college Naregal
2.	Dr. J. C. Hiremath	Assistant professor	S.A. college Naregal.
3.	Dr. M. R. Shivaram		M. R. Shivaram
4.	Shri. M. N. Madar		
5.	Renuka. Huchannavar	NGO Representative	Hunsimand NGO-Gadag.



Agenda :  
to decide action plan of the cell for the year

Minutes :

- 1) Mrs L.C. Hiremath welcomed all the members and explained the purpose of the meeting.
- 2) All the members decided to
  - a) make an action plan for the year to ensure safety of the girl students in the college campus.
  - b) Make them aware about the functions and guidelines of the Anti-sexual harassment cell.
  - c) Aware them about the procedure to make complaints if they have any problem regarding sexual harassment.
  - d) organise a rally on 08 March on the occasion of the International Women's Day to spread the message of gender sensitisation.
- 3) Shri. M.N. Madar concluded the meeting with vote of thanks for meeting.



Shri Annadaneshwar Arts, Science, Commerce college  
and P.G. Center Naregal - 582119.

## ANTI - SEXUAL HARASSMENT CELL

Academic Year: 2017-18.

proceedings of the 2<sup>nd</sup> meeting of the Anti-sexual harassment cell held on 2<sup>nd</sup> December 2017 At 1:00pm in the staff Room of S.A. Arts, science, commerce college and P.G. Center Naregal.

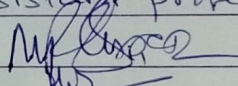
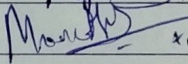
### Meeting 02.

Date: 2<sup>nd</sup> December

Time: 01:00pm.

Place: Staff Room.

### Members present at the meeting.

Details	Name & sign.	Designation	Address
01.	Prof. A. J. Handi	Assistant professor (Chairman)	
02.	Dr. L. C. Hiremath	Assistant professor	Member S.A. college
03.	Dr. M. R. Shivaram.		Member Naregal.
04.	Shri. M. N. Madar.		Member.
05.	Resuka. - Hecchannavar	NGO, Representative	Hensimavad NGO - Gadag



## Agenda :

to prepare display boards of Anti-Sexual Harassment cell and to set up a complaint drop box in the college premises.

## Minutes:

1. Mrs Dr. L. C. Hiremath welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. All the members discussed on forming posters of "Anti-sexual harassment cell" specifying guidelines of the cell and display them on the walls of the college building as per the directions given by the central government.
4. It was also decided a set up a complaint drop box in the college premises.
5. The committee noted that no complaint of sexual harassment has been received from any girl students.
6. Dr. M. R. Shivam concluded the meeting with the vote of thanks for the meeting.



Shri Annadaneshwar Arts, science, commerce college  
and P.G. center Naregal-582119

## ANTI - SEXUAL HARASSMENT CELL

Academic Year: 2018-19

PROCEEDINGS OF THE 3<sup>rd</sup> MEETING OF THE  
ANTI - SEXUAL HARASSMENT CELL FOR WOMEN  
HELD ON 10<sup>th</sup> JULY, 2018 AT 1:00PM IN THE  
PRINCIPAL'S CABIN OF SARAJE SCIENCE AND  
COMMERCE COLLEGE NAREGAL - 582119

Tq: GAIENDREGAD. Dist: GADAG.

Meeting 03

Date: 10<sup>th</sup> July 2018

Time: 01:00pm

Place: principal's cabin

Members present at the meeting

Details	Name & Signature	Designation	Address
01.	Dr. L. C. Hiremath	Assistant professor (chairman)	S. A. college Naregal
02.	smt R. R. patil.	" " Member	"
03.	prof. pundlik. Madar	" " "	"
04.	Dr. Ravi. C.S	" " "	"
05.	Shri. M.N. Madar	<del>Madar</del> " " "	"



Agenda:

To decide action plan of the cell for the year 2018-2019

Minutes:

1. Dr L. C. Hiremath welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed
3. All the members decided to
  - a) make an action plan for the year 2018-19 to ensure safety of the girl students in the college campus.
  - b) Make them aware about the functions and guidelines of the anti-sexual harassment cell.
  - c) Aware them about the procedure to make complaints if they any problem regarding sexual harassment.
  - d) Issue a notification to all the teaching and non-teaching staff to be alert to keep check on the incident of sexual-harassment of girl students in the college campus.
3. Kavita puwad (guest faculty) concluded the meeting.



Shri Annadaneshwar Arts, science, commerce college  
and P.G. center Naregal-582119.

## ANTI-SEXUAL HARASSMENT CELL

(Academic Year : 2018-2019)

proceedings of the 4<sup>th</sup> meeting of the Anti-sexual  
Harassment cell for women held on 28<sup>th</sup> November  
2018 At 1:00pm in the teachers staff Room of S.A.  
Arts, science, commerce college and P.G. center Naregal 582119  
Tq: Gajenbragad. Dist: Gadag.

Meeting 04.

Date: 28<sup>th</sup> November 2018

Time: 1:00pm

Place: Teacher's staff room.

Members present at the meeting.

Details	Name & Signature	Designation	Address
01	Dr. J.C. Hiremath	Assistant professor, chairman.	S.A. college Naregal
02	smt R. R. patil.	"	"
03	prof. pundlik. Madar.	member	"
04	Dr. Ravi. C.S.	"	"
05	Shri. M.N. Madar	<del>Member</del> "	"



## Agenda:

to launch an awareness campaign on anti-sexual harassment

## Minutes:

- 1) Dr. L. C. Athreya welcomed all the members and explained the purpose of the meeting.
- 2) Minutes of the previous meeting were read and discussed.
- 3) The committee noted that no complaint of sexual harassment has been received from any girl student.
- 4) The members discussed various news regarding sexual harassment published in the newspapers and decided to prevent such events in the college campus through an awareness campaign anti-sexual harassment.
- 5) The meeting was concluded with the vote of thanks to the chair.



Shri Annadaneshwar Arts, science, commerce college and P.G. center Nargal - 582119

**ANTI - SEXUAL HARASSMENT CELL**


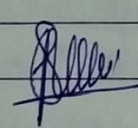
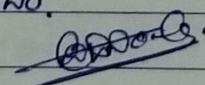
Academic year : 2019 - 2020.

proceeding of the 5th meeting of the Anti-sexual Harassment cell for women held on 15th July, 2019 At 1:00 pm in the Teachers staff Room of S.A. Arts, science, commerce college and P.G. center Nargal, 582119 to: Gajendragad. Dist: Gadag.

Meeting os.

Date : 15th July 2019  
 Time : 1:00pm  
 place : Teachers staff Room.

Members present at the meeting

Details	Name & Sign.	Designation	Address
Assistant professor Dept of commae	Smt. Ratna R. patil - 	Chairperson, Anti-Harassment Cell.	R.R. patil to: Ron, Dist: Gadag Post: Abbigeri PIN: 582111 cell: 8073404756
— " —	Dr. Ravi G S 	Member	Gadag
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Ngo,	Smt. Renuka. - Huchannavar	NGO, Representative	Hunsimaul Ngo- Gadag.



Agenda:  
To decide action plan of the cell for the year 2019-2020

Minutes:

1. Smt. R. Raji welcomed all the members on behalf of the chairman of the meeting and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. All the members decided to
  - a) Make an action plan for the year 2019-2020 to ensure safety of the girl students in the college campus.
  - b) make them aware about the functions and guidelines of the anti-sexual harassment cell for women and aware them about the procedure to make complaints if they have any problem regarding sexual harassment.
  - c) Issue a notification to all the teaching and non-teaching staff to be alert to keep check on the incidents of sexual harassment of girl students in the college campus.
  - d) Increase collaboration among teachers, students and parents for the safety of the girl student.
- 4) concluded the meeting with the vote of thanks for the meeting.



**ANTI-SEXUAL HARASSMENT CELL**

Academic year. 2019-2020.

proceeding of the 6<sup>th</sup> meeting of the Anti-Sexual Harassment cell for the women held on 15<sup>th</sup> December 2019 At 1:00pm in the Teachers staff Room of S.A Arts, science and commerce college Naregal tal. Gajendragad Dist. Gadag.


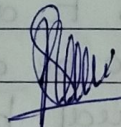
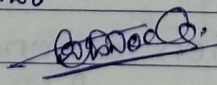
Meeting : 06.

Date : 15<sup>th</sup> December

Time : 1:00pm

place : Teachers staff Room.

Members present at the meeting

Details	Name & Sign	Designation	Address
Assistant professor. Dept. commerce	Smt. Ratna. R. patil. — 	Chairperson, Anti Harassment cell.	R. R. patil Tq. Ron, Dist. Gadag. All P. Abbigai
— " —	1		8073404156
— " —	Dr. Ravi G S 	Member	Gadag
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Ngo	Smt. Renuka. — Hucchannavar	Ngo, Representative	Hensimand Ngo, Gadag



## Agenda:

→ to launch an awareness campaign on anti-sexual harassment and to organise self-reliance campaign for girl students.

## Minutes:

1. &mt. R. R. patil welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. The committee noted that though no complaint of sexual harassment has been received from any girl student, it was necessary to be alert not to occur such events in the college campus.
4. The members discussed about organising self-reliance campaign for girl students to build confidence among them.
5. The meeting was concluded with the vote of thanks to the chair.



Smt - Annadaneshwar Arts, science and commerce college and P.G. center Naragal. 582119.

ANTI - SEXUAL HARASSMENT CELL.

Accademic Year - 2020 - 2021.

proceeding of the 7<sup>th</sup> meeting of the Anti - Sexual Harassment cell for the women held on 20<sup>th</sup> July 2020 at 1:00pm in the Teachers staff Room of S.A. Arts, science, commerce college and P.G. center Naragal. 19. Gajendry Dist: Gadag.

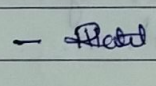
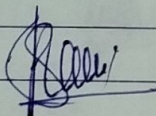
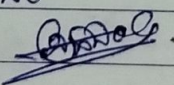
Meeting - 07.

Date: 20<sup>th</sup> July

Time: 1:00pm

place: Teachers staff Room.

Members present at the meeting.

Details	Name & Sign	Designation.	Address
Assistant professor Dept. Commerce	Smt. Ratna R. Pakhi. - 	chairperson, the Anti - Sexual harassment cell.	R. R. Pakhi. 19. Ron, Dist: Gadag Post: Abbigeri 582119. Cell: 8073407156
	Dr. Ravi E. S 	Member	Gadag
ಸಹಾಯಕ ಪ್ರಾಧ್ಯಾಪಕರು ಶಿ. ವಿಭಾಗ.	ಶ್ರೀ ಸುಂದರಲಾಳಿ ನಾಸಿರ 	ಸದಸ್ಯರೊ	ಎಸ್.ವಿ. ಕಾಲೇಜು ನರಗಲ, ಗದಗ.
Ngo.	Sankrutha Hucchannavar	Ngo, Representative	Hansimand Ngo - Gadag.







Shri. Annadaneshwara Arts, science and commerce college  
and P. G. Center Nargal. 582119.

## ANTI - SEXUAL HARASSMENT CELL.

Academic Year - 2020-2021.

proceeding of the 8<sup>th</sup> meeting of the Anti-Sexual Harassment cell for the women held on August 14<sup>th</sup> 2020 at 1:00pm in the Teachers staff Room of S.A. Arts, science, commerce college and P. G. center Nargal. Tq: Gajendragada Dist: Gadag

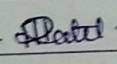
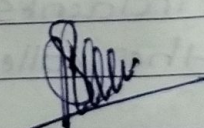
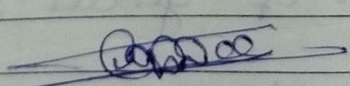
Meeting - 08

Date : 14<sup>th</sup> August

Time : 1:00pm

Place : Teachers staff Room

Members present at the Meeting.

Details	Name & Sign.	Designation
Assistant professor Dept commerce	Smt. R. R. Pabil. - 	chairperson. of Anti-Sexual harass- ment cell.
" "	Dr. Ravi. C. S. 	
" "	Shri. pundlik. M. 	
NGO Representative,	Smt. Renuka. Huchannavar.	Hussimand NGO - Gadag



## Agenda :

To set up a complaint drop box in the college premises and to prepare display boards of Anti-Sexual Harassment Cell.

## Minutes

1. Smt. R. R. Patil welcomed all the members and explained the purpose of the meeting.
2. Minutes of the previous meeting were read and discussed.
3. All the members discussed on forming posters of "Anti-sexual Harassment Cell" specifying guidelines of the cell and display them on the walls of the college building as per direction given by the central government.
4. It was also decided to set up a complaint drop box in the college premises.
5. The committee noted that no complaint of sexual harassment has been received from any girl student.
6. Shri. Pundlik M. concluded the meeting with vote of thanks.



## Anti-Sexual Harassment cell.

proceeding of the 9th meeting of the Anti-Sexual Harassment cell for women held on Sep 22, 2020 at 1.00 pm in the Teachers staff Room of S.N. Arts, science, commerce college and P.G. center Naregal. Tq: Gajendragada. Dist: Gadag.

### Meeting - 09



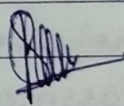
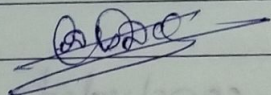
Date - 22<sup>nd</sup> September.

Time - 1.00 pm

place - Teachers staff Room

The Agenda of the meeting - complaints of sexual Harassment.

The following members were present at meeting.

1. Smt. R. R. Patil. Chairperson & Assistant professor. 
2. Dr. L. C. Hiremath. Assistant professor & HOD of Education department. 
3. Dr. Ravi. C. S. → 
4. Shri. Pundlik. M. → 
5. Smt. Renuka. Huchannavar. Mensimard NGO - Gadag.

No complaint regarding sexual Harassment was found.

The meeting was concluded.

copy to:

- 1) committee members
- 2) office. SACN.



minutes of meeting

Date: 20/10/2020

The meeting of Anti-sexual Harassment cell for women under the chairmanship of Smt. R. R. patil was held on - 20-10-2020 at 1.00 pm in the teachers staff Room, S.A. Arts, science, commerce, college and P.G. center Nargal. TA: Gajendragada, Dist: Gadag.

The agenda of the meeting:

The sexual Harassment of women at workplace Act 2013 and The university Grants Commission Regulations 2015, definition of sexual harassment, working procedure and responsibilities of ICC.

The following members were present at meeting (chairman).

1. Smt. R. R. patil., Presiding officer & Asst professor.  
→ atted.
2. Dr. L. C. Hiremath. HOD of Department of Education  
Asst professor → atted.
3. Dr. Ravi, C. S → Member of Anti sexual Harassment cell.  
Asst prof & HOD → atted.
4. Shri. pundlik. M. → Member of Anti sexual Harassment cell. Asst. prof. → atted.

In the meeting the sexual harassment of women at workplace (prevention, prohibition & redressal) Act 2013 & the university Grants commission. Regulations 2015 were explained.



The following points were discussed in the meeting

## 1) Sexual Harassment -

It includes any one or more of following unwelcome acts or behaviours namely

- i) physical contacts and advances or
- ii) A demand or request for sexual favour or
- iii) making sexually colored remarks
- iv) showing pornography or
- v) Any other unwelcome physical, verbal or non verbal conduct of sexual nature.

## 2) Working procedure

- i) written complaint of sexual harassment shall be submitted to ICC in 6 copies along with supporting documents & names, addresses of witness.
- ii) ICC shall send the copy to respondent within 7 working days.
- iii) The respondent shall file the reply along with his list of witness within a period of 10 working days from receipt of document.
- iv) Inquiry shall be completed within a period of 90 days & inquiry report will be issued within 10 days of completion of inquiry.

No complaint regarding Sexual Harassment was found.  
The meeting was concluded.



Shri-Annadareshwar Arts, science, commerce college. P.G. center  
Naugal. 582119.

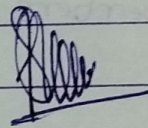
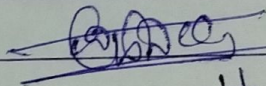
Anti-sexual-Harassment cell.

Date: 12-11-2020.

The meeting of Anti-sexual-Harassment cell for women held on Nov 12, 2020 at 1.00 p.m. in the teachers staff room of S.A. Arts, science and commerce college. and P.G. center Naugal. Tal: Gajendragada. Dist: Gadag.

Agenda of the meeting - complaints of sexual Harassment

the following members were present at meeting.

1. Smt. R. R. Patil, chairperson & Asst professor ~~Patil~~
2. Dr. L. C. Hiremath, Asst professor & HOD of Education.
3. Dr. Ravi, C. S. → 
4. Shri. Pundlik. M. → 
5. Smt. Penuka Huchannavar → Hunsimad Ngs - Gadag.

No complaint regarding sexual Harassment was found.

The meeting was concluded.



Shri - Annadaneshwar - Arts, science, commerce college  
P.G. center Nargal.

## Anti-sexual harassment cell.

The meeting of Anti sexual harassment cell for women held on Dec 2020 at 1.00 p.m. in the teachers Staff Room of S.A. Arts, science and commerce college and P.G. center Nargal. TQ: Gajendragada. Dist: Gadag.

### Meeting - 12.

Date -

Time - 1.00 p.m.

Place - Teachers staff Room.

### Agenda -

The following members were present at meeting

1) Smt. R. R. Patil - ~~Present~~

2) Dr. L. C. Hiremath

3) Dr. Ravi. C. S.

4) Shri pundlik. M. ~~Present~~

5) Smt. Renuka. Huchannavar. - Hensimrad NQO - gadag

### Minutes

1) Dr. L. C. Hiremath, welcomed all the members and explained the purpose of meeting.

2) Minutes of previous meeting were read and discussed.

3) All the members decided to create awareness regarding sexual harassment, through online and whats app group.



5) Increase collaboration among teachers, students, and parents for the safety of the girl student.

6) Pundit M. concluded the meeting with the vote of thanks for the meeting.



Shri-Annadaneshwar Arts Science, Commerce college  
P. G. center Naregal.

## Anti-Sexual harassment cell.

The meeting of Anti Sexual-Harassment cell for women  
held on Jan 2021 at 1.00 pm. in the teachers  
Staff Room of S.A. Arts, science and commerce college  
and P.G. center Naregal. -10: Gajendragada, Dist: Gadag

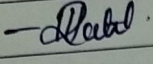
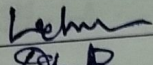
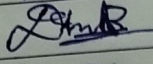
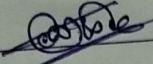
Date: - 01-2021.

Time: 1.00 pm.

Place: Teachers Staff Room.

Agenda : complaints of Sexual Harassment.

The following members were present at meeting

- 1) Smt. R. R. Patil. 
- 2) Dr. L. C. Hiremath 
- 3) Dr. Ravi. C. S. 
- 4) Shri. Pundlik. M. 
- 5)

No complaint regarding Sexual Harassment  
was found, the meeting was concluded.

copy to: 1) committee members

2) official : SACN.



Anti-Sexual Harassment cell.

The meeting of Anti-Sexual Harassment cell for women held on Feb 2021 at 1.00p.m in the Teachers Staff Room of SACN.

Date: -02-2021.

Time: 1.00p.m.

place: Teachers Staff Room.

Agenda - complaints of Sexual Harassment & creating awareness about Sexual Harassment Among Students.

The following members were present at meeting

- 1) Smt. R. R. Patil. - ~~Sheel~~
- 2) Dr. L. C. Hiremath. ~~Lehna~~
- 3) Dr. Ravi. C. S. ~~Ravi~~
- 4) Smt. Pundlik. M. ~~Pundlik~~
- 5)

All the members agree to create awareness about Sexual harassment by conducting a special lecture on Sexual harassment topic.

No complaint regarding sexual harassment was found, the meeting concluded.

copy to: 1) committee members

2) official - SACN.



Shri - Annadaneshwar Arts, science, commerce college &  
P.G. center Nargal

### Anti-Sexual Harassment cell

The meeting of Anti sexual harassment cell for women held on mar 2021 at 1-00 p.m. in the teachers staff room of S.A. Arts, science and commerce college and P.G. center Nargal. Tq: Gaḡendragada Dist: Gadag.

Date - -03-2021

Time - 01.p.m.

place - Teachers Staff Room.

Agenda - complaints of Sexual Harassment.

The following members were present at meeting

- 1) snt. R.R. patil. - ~~Patil~~
- 2) Dr. L.C. Hiremath.
- 3) Dr. Ravi. C.S.
- 4) shri. Pundlik. M. ~~Patil~~

No complaint regarding Sexual harassment was found, the meeting concluded.

copy to: 1) committee members.

2) official - SACN.



# Anti-Sexual-Harassment cell, 2021-22, October

Anti-Sexual harassment all meeting  
held on October 12 - 2021 at 1:00 pm. In the  
teacher Staff Room of S.A. Arts, science & commerce  
college and p.g. center Navalgol, Tal - Gajendrapur  
Dist. Gadag.

Date - 12-10-2021.

Time - 01 p.m.

Place - Teachers staff room.

Agenda - complaints of Sexual-Harassment cell.

The following member were present at meeting.

1) Smt. L. R. Patil. - ~~Patil~~

2) ~~Shri~~ P. S. Raibagi. ~~Shri~~

3) Dr. Ravi. C. S. ~~Dr. Ravi~~

4) Shri. Pundlik. M. ~~Shri~~

No complaint regarding sexual harass-  
-ment was found, the meeting concluded.



# Anti-Sexual Harassment Cell November

proceeding of the meeting of the  
Anti-Sexual Harassment cell for the women  
held on November 13 2021 at 1.00pm in the teaching  
Staff Room of S.A. Arts, science & commerce college  
and P.G. center Nargal, Tal: Gajendragada, Dist: Gadag.

Date - 13<sup>th</sup> November 2021

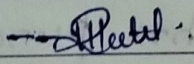
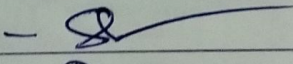
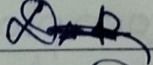
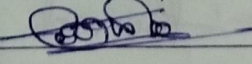
Time - 1.00pm.

place - Teachers Staff Room.

members present at the meeting.

Agenda - complaints of Sexual Harassment.

The following members were present at meeting

- 1) Smt. Ratna. R. patil. 
- 2) P.S. Raibagi. 
- 3) Dr. Ravic.S. 
- 4) Shri.pundlik. M. 
- 5) Smt. Renuka Huchannavar - Hunsimaraud NQO.

No complaint regarding Sexual Harassment  
was found, the meeting concluded